Murphy Kajumi

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I have over 15 years of experience in the development field, six of which are in monitoring and evaluation. This experience covers programme design and management, governance, organizational development and financial management. I have also served as team leader for various programme reviews and evaluations. I worked for the World Bank funded Malawi Social Action Fund as Monitoring and Evaluation Specialist and the multi-donor funded Joint Program Support for Strengthening Monitoring and Evaluation Systems in Malawi as Deputy National Program Manager, advising on the execution of the National M&E Master Plan.

Highlights of my advisory work include: Team Leader of the Mid-term review of the USAID funded Livelihoods and Enterprises for Agriculture Development (Uganda) in 2011, Team Leader of the End of Program Evaluation of the Integrated Food Security Response Initiative (IFSRI); Monitoring and Evaluation Expert for the Independent Review of the Malawi National Response to HIV/AIDS for FY2007/2008-2010/2011; Team Leader of undertaking Situation Analysis From A child rights perspective in Malawi (2010); Team Leader for Mid-term evaluation of the UNFPA funded scaling up of Sexual Reproductive Health (2008); and Technical advisor to various World Bank funded projects in Africa (Sudan, Tanzania, Uganda) and the Caribbean region (Jamaica and St. Lucia). I have received formal training in rights based approaches and results based management which I have applied during my 15 years of work experience.

**Education**

2009-2011 Master of Arts in Economics (University of Malawi, pending award)

2000 – 2002 Masters in Policy Studies ( SARIPS-University of Zimbabwe and Fort Hare)

1989-1993 Bachelor of Social Sciences ( University of Malawi),Merit

**Other Professional Training**

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| Institution[Date] | Short courses and certificates obtained: |
| Mauritius, (October 2005) | Assuring the Quality of World Bank Operations in Africa |
| Nairobi, Kenya,(May 2005) | Designing and Managing Results Based Monitoring and Evaluation Systems |
| Development Training International, Swaziland, (August 2003) | Certificate in Project Analysis and Management |
| Malawi Institute of Management, (August 2003) | Rights Based Approaches to Programming |
| Salima, Malawi, (April 2003) | Design and Integration of Social Accountability Arrangements into Development Operations |
| GIMPA, Ghana, (August 2000) | Selection of Consultants Using World Bank Procurement Guidelines |
| Mount Soche Hotel, Malawi, (1999) | Procurement of Goods and Selection of Consultants Using World Bank Guidelines |

 **Professional Career Summary**

2007 –2010 Deputy National Program Manager, Joint Program Support for M&E Systems in Malawi, Ministry of Development Planning and Cooperation

2004 –2007 Monitoring and Evaluation Specialist, Malawi Social Action Fund

1996 – 2003 Assistant Director, Community Managed Projects, Malawi Social Action Fund

1994 – 1996 Assistant Program Officer, Actionaid-International Malawi

**Countries of Work Experience**:

|  |  |
| --- | --- |
| Country | Date from - Date to |
| Zimbabwe | 2009 |
| Malawi | 1994-2009 |
| Sudan | 2008-2011 |
| Kenya | 2007 |
| Uganda | 2006 |
| Tanzania | 2005 |
| Jamaica  | 2002 |
| St Lucia  | 2002 |

**Summary of Experience Based on Various Positions Held**

*Program Management:*

* In conjunction with the National Program Director, was responsible for managing a multi- donor funded Joint Program Support for Strengthening M&E Systems in Malawi;
* Provided technical Support To the M&E Division of the Ministry of Economic Planning and Development and stakeholders at the national and Local Assembly levels. Led the development and operationalization of a community based monitoring and evaluation framework within the national M&E system.
* *Planning And Budgeting-* prepare work programs and together with colleagues, ensure program activities are undertaken
* *Human Resources Management*: Responsible for managing support staff and district monitoring and evaluation officers, including training, performance management and mentoring.

*Program Design (selected key engagements):*

* As part of a core team of staff, participated in the design of the World Bank funded multi-annual Social Action Fund in Malawi;
* As Social fund expert engaged by the African Development Bank, participated in the project appraisal of the Kenya Community Empowerment and Institutional Support Programs. I was responsible for designing of institutional arrangements elements, project M&E system and preparation of project operational manuals;
* As part of the management and technical advisory team in the Ministry of Development Planning and Cooperation, prepared the second phase of the Joint Program Support for Strengthening M&E systems in Malawi;
* Designed the Labour Based Public Works Safety Net Program under the Northern Uganda Social Action Fund, that included defining the overall program change theory and suggested M&E framework;
* Assisted the Government of St. Lucia to design and operationalize a Community Driven Development Program with direct community financing;

*Designing and Management of M& E Systems:*

* Led the development and operationalization of a participatory community monitoring and accountability framework using social accountability tools;
* Designed and coordinated the Malawi Social Action Fund (MASAF) performance Monitoring and Evaluation systems to facilitate program accountability. Successfully led the design and operationalization of the MASAF M&E system, including the preparation of an M&E plan, design and operationalization of the Social Accountability mechanisms.
* Managed M&E data base to cater to the information needs for the MASAF M&E system and updating of Project key performance indicators. Participated in various working groups relating to the development of M&E systems. Designed data collection tools, designed and managed internal surveys and program performance assessments.
* Designed a framework for knowledge and information sharing (KISS) for MASAF. Packaging program information products for stakeholders and facilitating dissemination and learning(2005).
* Led the design of the World Bank funded Infrastructure Services Project in the Ministry of Development Planning and Cooperation (2008);
* Designed M&E framework for the National Social Support Program in the Ministry of Finance and Development Planning (2011)

*Capacity Building:*

* Conducted various training needs assessment, conducted training/orientation of stakeholders in M&E, coaching of District M&E Officers;
* Conducted training of trainers on participatory community monitoring and accountability for 30 Civil Society Sector as part of rolling out the DFID funded national Community Based Monitoring Project
* Conducted Training for Staff in Sudan,Uganda and Tanzania on the community scorecard process as part of institutionalizing a participatory M&E framework;

**Community Service**

* 2008-2010- served as a member of Board/ Steering Committee of the Community Based Monitoring Program;
* 2010 to date- Member of Uplift International (Malawi) Board

**Summary of Consultancy and Research Experience (additional information on request)**

2012 *Team Leader*, End of Project Evaluation of the five year USDA Funded Food For Progress Farmers Club implemented by the Development AID from People to People Malawi

2012 *Team Leader*, End of Project Evaluation of the four year pilot of the DFID funded Community Based Monitoring Project

2011/2012  *Investigator*, *Malawi Research Team-* Community Caregivers: the backbone of care services- a multi-country study on the Evolution and Effectiveness of Caregiving funded by Cordaid, the Netherlands.

2008-2011 M&E Expert, *Independent Review of Malawi’s National Response to HIV/AIDS for FY2007/2008-FY2010/11*

2011 Engaged by *i-TEC* as Team Leader, *Mid-Term Review of USAID funded Livelihoods and Enterprises for Agricultural Development (LEAD), Uganda.;*

2011 Team Leader, End of Project Evaluation for CARE-Malawi’s Integrated Food Security Response Initiative

2011 National Consultant, Preparation of Malawi Country Case Study on Sexual and Reproductive Health in the New Aid Environment

2011 M&E Technical Advisor, Evaluation of the Sudan Community Development Fund Using the Comprehensive Community Scorecard Methodology

2010 Team Leader, Baseline Survey of the CARE funded Local and Global Advocacy on Food Security Project

2010 Team Leader, Situation Analysis of Child Rights From A Child Rights Perspective in Malawi, Plan Malawi

2009 Engaged by JIMAT Development Consultants as M&E Expert, Development of the National Nutrition Strategic Plan, Consultancy funded by UNICEF

2008 M&E Technical Advisor to the World Bank for the development of a Participatory Community Monitoring and Accountability (PMCA) of the multi-donor Trust funded Sudan Community Development Fund

2008 Social Fund Expert, Appraisal of African Development Bank funded Kenya Community Empowerment and Institutional Support Project

2002- 2004 Technical Advisor to the World Bank, support to the St. Lucia and Jamaica Social Action Funds to introduce Community Managed components within the social funds

**Publications/ Consultancy Reports**

Available on request

**Referees**

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